COMPENSATION/PRODUCT SCHEDULE MUTUAL OF OMAHA INSURANCE COMPANY MEDICARE SUPPLEMENT

This Compensation/Product Schedule (this "Schedule") is part of your agreement or contract with Company ("Agreement") and is effective on the later to occur of: (1) the date this Schedule was first approved by an Authorized Representative, (2) the effective date of the Agreement, or (3) the effective date assigned by Company for the latest approved transmittal sheet, for Company's Medicare Supplement product (the "Product"), as submitted by your Master General Agency. In no event does this Schedule apply to persons with Special Agent Contracts. Terms not otherwise defined in this Schedule shall have the meaning set forth in the Agreement.

A. COMMISSION

The Company shall use the following rates for policies issued on applications produced by you or, if applicable, other persons in your down line distribution who submit Product applications that designate you. Your rate for each policy will be reduced by any rates the Company has assigned to other persons in your down line distribution for such policy, if any. In no event shall the rate credited to you and your down line distribution for each policy exceed the rate provided on this Schedule.

Authorize Affiliate Company:
 Application and Premium Submitted to:
 Commission paid by:
 Mutual of Omaha Insurance Company
 Mutual of Omaha Insurance Company

POLICY FORM: MM20, MM21, MM22, MM23, MM24, MM25, MM30 and State Equivalents and State Special Plans

Alaska, Hawaii, Rhode Island, District of Columbia	Under Age 65 All Policy	Age 65+ Policy Years			
All Plans	Years	1 - 6	7 - 10	11+	
		siness, Internal & External Replacements Open Enrollment, Underwritten)			
Commission Rate	0.0%	22.0%	8.5%	0.0%	
		•	pany Replaceme nent, Underwri		
Commission Rate	0.0%	19.8%	7.65%	0.0%	
	New Business, Internal, External & Affiliate Company Replacements (Guaranteed Issue)				
Commission Rate	0.0%	11.0%	4.25%	0.0%	

California	U		Plans A and F	Only*				
A II DI			icy Years	44.				
All Plans	1	2 - 6	7 - 10	11+				
		New Business, Internal & External Replacements (Open Enrollment, Underwritten)						
Commission Rate	9.25%	9.25%	1.75%	0.0%				
			oany Replaceme nent, Underwri					
Commission Rate	6.9375%	6.9375%	1.3125%	0.0%				
			External & Affil (Guaranteed Is					
Commission Rate	4.625%	4.625%	0.875%	0.0%				
		Ag	e 65 - 80					
		Pol	icy Years					
	1	2 - 6	7 - 10	11+				
			al & External Re nent, Underwri	•				
Commission Rate	18.5%	18.5%	3.5%	0.0%				
			oany Replaceme nent, Underwri					
Commission Rate	13.875%	13.875%	2.625%	0.0%				
			External & Affil (Guaranteed Is					
Commission Rate	9.25%	9.25%	1.75%	0.0%				
		Д	.ge 81+					
		Pol	icy Years					
	1	2 - 6	7 - 10	11+				
			al & External Re nent, Underwri	-				
Commission Rate	9.25%	9.25%	1.75%	0.0%				
			oany Replaceme nent, Underwri					
Commission Rate	6.9375%	6.9375%	1.3125%	0.0%				
	New Busir	ness, Internal,	External & Affil (Guaranteed Is	iate Company				
Commission Rate	4.625%	4.625%	0.875%	0.0%				
*All Other Plans ar		•						

	Hadan Ana Of						
Colorado			er Age 65				
		Policy Years					
All Plans	1	2 - 6	7 - 10	11+			
			al & External Re	•			
	(Guarantee	d Issue, Ope	en Enrollment,	Underwritten)			
Commission Rate	4.875%	4.875%	1.125%	0.0%			
		Affiliate Comp	oany Replaceme	ents			
	(Guarantee	d Issue, Ope	en Enrollment,	Underwritten)			
Commission Rate	4.3875%	4.3875%	1.0125%	0.0%			
		Ag	e 65 - 80				
		Pol	icy Years				
	1	2 - 6	7 - 10	11+			
	New Bus	siness, Intern	al & External Re	placements			
	(Guarantee	d Issue, Ope	en Enrollment,	Underwritten)			
Commission Rate	19.5%	19.5%	4.5%	0.0%			
		Affiliate Comp	oany Replaceme	ents			
	(Guarantee	d Issue, Ope	en Enrollment,	Underwritten)			
Commission Rate	17.55%	17.55%	4.05%	0.0%			
		Δ	.ge 81+				
			icy Years				
	1	2 - 6	7 - 10	11+			
	New Bus	siness, Intern	al & External Re	placements			
	(Guarantee	d Issue, Ope	en Enrollment,	Underwritten)			
Commission Rate	12.675%	12.675%	2.925%	0.0%			
		Affiliate Comp	pany Replaceme	ents			
	(Guarantee	d Issue, Ope	en Enrollment,	Underwritten)			
Commission Rate	11.4075%	11.4075%	2.6325%	0.0%			

Florida	Under Age 65			Age 65+			
		Policy Year	rs	Р	olicy Years		
All Plans	1 - 6	1 - 6 7 - 10 11+			7 - 10	11+	
		New Business, Internal & External Replacements (Guaranteed Issue, Open Enrollment, Underwritten)					
Commission Rate	3.0%	1.4%	0.0%	15.0%	7.0%	0.0%	
	Affiliate Company Replacements (Guaranteed Issue, Open Enrollment, Underwritten)						
Commission Rate	2.7%	1.26%	0.0%	13.5%	6.3%	0.0%	

Idaho, Nevada	Under Age 65		Age 65 - 80				
,	All Policy		Policy	Years			
All Plans	Years	1	2 - 6	7 - 10	11+		
	Ne		Internal & Exter	nal Replacemen derwritten)	ts		
Commission Rate	0.0%	22.0%	22.0%	5.0%	0.0%		
	Affiliate Con	npany Replac	ements (Open	Enrollment, Un	derwritten)		
Commission Rate	0.0%	19.8%	19.8%	4.50%	0.0%		
	New Busine		External & Affilia Guaranteed Is	ate Company Re sue)	placements		
Commission Rate	0.0%	11.0%	11.0%	2.5%	0.0%		
		A	.ge 81+				
		Pol	icy Years				
	1	2 - 6	7 - 10	11+			
			al & External Re nent, Underwri	•			
Commission Rate	11.0%	11.0%	2.5%	0.0%			
			oany Replaceme nent, Underwri				
Commission Rate	9.9%	9.9%	2.25%	0.0%			
		New Business, Internal, External & Affiliate Company Replacements (Guaranteed Issue)					
Commission Rate	5.5%	5.5%	1.25%	0.0%			

Illinois		Und	er Age 65	
		Pol	icy Years	
All Plans	1	2 - 6	7 - 10	11+
	New Bus	siness, Interna	al & External Re	eplacements
	(0	pen Enrolln	nent, Underwri	tten)
Commission Rate	13.2%	13.2%	3.0%	0.0%
			oany Replaceme	
	(0	pen Enrolln	nent, Underwri	tten)
Commission Rate	11.88%	11.88%	2.7%	0.0%
	New Busin	iess, Internal,	External & Affil	iate Company
	R	eplacements	(Guaranteed Is	ssue)
Commission Rate	6.6%	6.6%	1.5%	0.0%
		Ag	e 65 - 80	
		Pol	icy Years	
	1	2 - 6	7 - 10	11+
	New Bus	siness, Intern	al & External Re	placements
	(0	pen Enrolln	nent, Underwri	tten)
Commission Rate	22.0%	22.0%	5.0%	0.0%
		Affiliate Comp	oany Replaceme	ents
	(0	Dpen Enrolln	nent, Underwri	tten)
Commission Rate	19.8%	19.8%	4.5%	0.0%
	New Busin	iess, Internal,	External & Affil	iate Company
	R	eplacements	(Guaranteed Is	ssue)
Commission Rate	11.0%	11.0%	2.5%	0.0%
			04 I	
			\ge 81+	
	4		icy Years	44.
	1 Now Due	2 - 6	7 - 10	11+
			al & External Re nent, Underwri	•
Commission Rate	11.0%	11.0%	2.5%	0.0%
		Affiliate Comp	pany Replaceme	ents
	(0	pen Enrolln	nent, Underwri	tten)
Commission Rate	9.9%	9.9%	2.25%	0.0%
	New Busin	ess, Internal,	External & Affil	iate Company
	R	eplacements	(Guaranteed Is	ssue)
Commission Rate	5.5%	5.5%	1.25%	0.0%

Missouri	All Ages					
		Pol	icy Years			
All Plans	1	2 - 6	7 - 10	11+		
		New	Business			
	(0	Open Enrolln	nent, Underwri	tten)		
Commission Rate	25.0%	15.0%	5.0%	0.0%		
	ı	nternal & Ext	ernal Replacem	ents		
	(0	Open Enrolln	nent, Underwri	tten)		
Commission Rate	15.0%	15.0%	5.0%	0.0%		
		Affiliate Comp	pany Replaceme	ents		
	(0	Open Enrolln	nent, Underwri	tten)		
Commission Rate	15.0%	15.0%	5.0%	0.0%		
	New Busir	ness, Internal,	External & Affil	iate Company		
	R	eplacements	(Guaranteed Is	ssue)		
Commission Rate	18.75%	11.25%	3.75%	0.0%		

New York	All Ages				
		Policy Year	rs		
All Plans					
Except C, D, G	1 - 6	7 - 10	11+		
	New Business,				
	Internal 8	& External Re	placements		
	(C	pen Enrolln	nent)		
Commission Rate	15.0%	7.0%	0.0%		
	Affiliate Company Replacements				
	(C	pen Enrolln	ient)		
Commission Rate	13.5%	6.3%	0.0%		

New York	All Ages			
	Policy	All Policy		
Plan G	1	2+	Years	
	New Bu	Internal & External Replacements (Open		
	(Open En	rollment)	Enrollment)	
Commission Rate	6.5%	4.75%	4.75%	
	Affiliate (Replac (Open En			
Commission Rate	4.275%	4.275%		

New York	All Ages				
	Policy	Years	All Policy	All Policy	
Plans C, D	1	2+	Years	Years	
	New Business (Open Enrollment)		External Replacements (Open Enrollment)	Internal Replacements (Open Enrollment)	
Commission Rate	6.5%	4.75%	4.75%	2.375%	
	Affiliate Company Replacements (Open Enrollment)				
Commission Rate	4.275%	4.275%			

North Carolina	U		Plans A and F	Only*
All Diago			icy Years	44.
All Plans	1	2 - 6	7 - 10	11+
		•	al & External Re nent, Underwri	•
Commission Rate	11.0%	11.0%	2.5%	0.0%
			oany Replaceme nent, Underwri	
Commission Rate	9.9%	9.9%	2.25%	0.0%
			External & Affil (Guaranteed Is	
Commission Rate	5.5%	5.5%	1.25%	0.0%
		Ag	e 65 - 80	
		Pol	icy Years	
	1	2 - 6	7 - 10	11+
		•	al & External Re nent, Underwri	•
Commission Rate	22.0%	22.0%	5.0%	0.0%
			pany Replacement, Underwri	
Commission Rate	19.8%	19.8%	4.5%	0.0%
			External & Affil	
	R	eplacements	(Guaranteed Is	ssue)
Commission Rate	11.0%	11.0%	2.5%	0.0%
		Д	.ge 81+	
		Pol	icy Years	
	1	2 - 6	7 - 10	11+
			al & External Re	
	(0	Open Enrolln	nent, Underwri	tten)
Commission Rate	11.0%	11.0%	2.5%	0.0%
			oany Replaceme nent, Underwri	
Commission Rate	9.9%	9.9%	2.25%	0.0%
	New Busir	ness, Internal,	External & Affil	iate Company
Commission Rate	5.5%	5.5%	1.25%	0.0%
*All Other Plans are		•		

Tennessee	Under Age 65				Ages 65 - 80			
		Po	licy Years		Policy Years			
All Plans	1	2 - 6	7 - 10	11+	1	2 - 6	7 - 10	11+
		•	New Busine	ss, Internal & Ext	ernal Replac	ements		
			(Ope	n Enrollment, U	nderwritten)		
Commission Rate	4.62%	4.62%	1.05%	0.0%	22.0%	22.0%	5.0%	0.0%
		Affilia	ate Company Rep	olacements (Ope	n Enrollmen	t, Underwri	tten)	
Commission Rate	4.158%	4.158%	0.945%	0.0%	19.8%	19.8%	4.5%	0.0%
		New	Business, Interna	al, External & Affi	liate Compar	ny Replacem	ents	
				(Guaranteed I	ssue)			
Commission Rate	3.465%	3.465%	0.7875%	0.0%	16.5%	16.5%	3.75%	0.0%
	Ages 81+							
		Po	licy Years					
	1	2 - 6	7 - 10	11+				
	New	New Business, Internal, External & Affiliate						
		Compan	y Replacements					
		(Open Enroll	ment, Underwrit	ten)				
Commission Rate	11.0%	11.0%	2.5%	0.0%				
		Affiliate Com	pany Replaceme	nts				
	(Open Enroll	ment, Underwrit	ten)				
Commission Rate	9.9%	9.9%	2.25%	0.0%				
	New	,	ternal, External &	Affiliate				
		•	y Replacements					
		· · · · · · · · · · · · · · · · · · ·	anteed Issue)	.				
Commission Rate	8.25%	8.25%	1.875%	0.0%				

Vermont	Under Age 65			Age 65+		
	Policy Years			Policy Years		
All Plans						
Except D, F, G	1 - 6	7 - 10	11+	1 - 6	7 - 10	11+
	New Business, Internal & External Replacements (Open Enrollment)					
Commission Rate	7.5%	3.5%	0.0%	15.0%	7.0%	0.0%
	Affiliate Company Replacements (Open Enrollment)					
Commission Rate	6.75%	3.15%	0.0%	13.5%	6.3%	0.0%

Vermont		usiness rollment)	External Replacements (Open Enrollment)	Internal Replacements (Open Enrollment)	Affiliate Company Replacements (Open Enrollment)	
	Policy Years		All Policy	All Policy Policy Yea		Years
Plans D, F, G	1	2+	Years	Years	1	2+
	Under Age 65					
Commission Rate	3.25%	2.375%	2.375%	1.1875%	2.1375%	2.1375%
	Age 65+					
Commission Rate	6.5%	4.75%	4.75%	2.375%	4.275%	4.275%

Wisconsin	Under Age 65					
	Policy Years					
All Plans	1	2 - 6	7 - 10	11+		
	New Business, Internal & External Replacements					
	(0	tten)				
Commission Rate	22.0%	22.0%	5.0%	0.0%		
	Affiliate Company Replacements					
	(Open Enrollment, Underwritten)					
Commission Rate	19.8%	19.8%	4.5%	0.0%		
	New Business, Internal, External & Affiliate Co					
	R	Replacements (Guaranteed Issue)				
Commission Rate	11.0%	11.0%	2.5%	0.0%		
	Age 65 - 80					
	Policy Years					
	1	2 - 6	7 - 10	11+		
	New Business, Internal & External Replacements					
	(Open Enrollment, Underwritten)					
Commission Rate	22.0%	22.0%	5.0%	0.0%		
	Affiliate Company Replacements					
	(Open Enrollment, Underwritten)					
Commission Rate	19.8%	19.8%	4.5%	0.0%		
	New Business, Internal, External & Affiliate Con					
	Replacements (Guaranteed Issu					
Commission Rate	11.0%	11.0%	2.5%	0.0%		
	Ago 91±					
	Age 81+ Policy Years					
	1			11+		
	1 Now Bus	2 - 6	7 - 10			
	New Business, Internal & External Replacements (Open Enrollment, Underwritten)					
Commission Rate	11.0%	11.0%	2.5%	0.0%		
	Affiliate Company Replacements					
	(Open Enrollment, Underwritten)					
Commission Rate	9.9%	9.9%	2.25%	0.0%		
	iate Company					
	Replacements (Guaranteed Issue)					
Commission Rate	5.5%	5.5%	1.25%	0.0%		

B. COMMISSION RULES

- 1. The commission rate is the rate that is in effect on the application sign date of the issued policy.
- 2. The age used to determine the commission rate is the age at the application sign date, except for insured's ages 65 and under, where the age at the policy effective date will be used. For insured's within one month of their 65th birthday, age 65 will be used to determine the commission rate.
- 3. Commission is calculated on the lesser of initial premium or paid premium, less the Part B deductible offset on applicable plans.
- 4. Commission is not calculated on premium increases.
- 5. Unearned commission within any policy year will be charged back on any premium refunded to the policyowner.
- 6. Commission will not be charged back for a policy terminated due to death of the insured.
- 7. Commission for the Product is vested and may be credited to you after the termination date if (a) the policy remains in force, (b) the premiums for the policy credited to Company, and (c) you are the writing agent and you remain the producer of record.
- 8. Internal Company Replacements: Company will calculate commission when a new Mutual of Omaha Insurance Company Medicare Supplement policy replaces an existing Mutual of Omaha Insurance Company Medicare Supplement policy, or an existing Mutual of Omaha Insurance Company Medicare Select policy, or an existing Mutual of Omaha Insurance Company Medicare Supplement Trust policy or certificate, and the producer of record does not change. Company will calculate the commission on the new internal replacement policy based upon the policy year of the policy currently being replaced.
- 9. Internal Company Replacement of a Policy previously issued as an Affiliate Company Replacement Policy: Company will calculate commission using the applicable "Affiliate Replacement" commission rate based upon the policy year of the policy currently being replaced.
- 10. Affiliate Company Replacements: Company will calculate commission when a new Medicare Supplement policy issued by Mutual of Omaha Insurance Company ("Mutual of Omaha") replaces an existing Medicare Supplement policy or Medicare Select policy issued by an affiliate company of Mutual of Omaha (each, an "Affiliate Company"), and the producer of record does not change. Company will calculate the commission on the new Mutual of Omaha replacement policy starting over at policy year 1.
- 11. For Internal Company and Affiliate Company replacements, commission will not be calculated or paid when the original producer of record changes.
- 12. Commission will not be calculated on replacements from the Agency or Direct to Consumer distributions to the Brokerage distribution.
- 13. Company may, from time to time, issue schedules with respect to the Product which (a) amend, replace or terminate this Schedule, or (b) identify whether the Product is eligible for bonuses.

C. GENERAL RULES AND DEFINITIONS

- 1. **Product Included.** The provisions and conditions of this Schedule shall apply only to the Product specifically identified in this Schedule as permitted by law.
- 2. **Non-assignment.** You may not assign or pledge as collateral any commission payable under this Schedule. Any attempt to assign commission under this Schedule shall be void.

- 3. **Administrative Rules.** Company's administrative rules, practices and procedures may be revised, modified or supplemented by Company from time to time.
- 4. Laws & Regulations. Commission on the Product set forth above may be adjusted as required by any applicable laws or regulations.
- 5. **Not Confidential Information.** Commission payments payable, paid or provided to you pursuant to this Schedule are not confidential and may be required to be disclosed to customers and/or potential customers. You shall comply with all applicable federal, state and local laws and regulations, including without limitation, those laws requiring disclosure of compensation.

This Schedule is in addition to any other schedules currently in force or that may come into force in the future, but supersedes any prior schedules related to commission on the Product. This Schedule shall remain in effect until changed or terminated by Company.

MUTUAL OF OMAHA INSURANCE COMPANY

Michelle a. Lebens

Michelle Lebens, SVP Business Information & Project Management Date first approved by an Authorized Representative: January 1, 2014